

February 2012

Dear Applicant

## HEAD OF ENGLISH

Thank you for expressing interest in the post of Head of English at Poltair School.

We believe this is an excellent opportunity to take on a leadership role in a faculty that is poised for the next stage of development and improvement in securing the very best provisions and highest possible outcomes in English. As such, the successful applicant will play a key role in shaping the strategic direction of the faculty. In particular, they will ensure that best practice is shared amongst the team and that curriculum provision is tailored specifically to meet the needs of all learners.

Poltair School is a rewarding place to work and has a special atmosphere and feel. We are a very friendly school with a family atmosphere and are very proud of our improvement journey. As a school community, we work hard to meet the emotional, social and intellectual needs of the young people of St. Austell and to secure good levels of achievement for them all. Our aim is for all pupils to, "Believe and Achieve".

The successful applicant will be joining a school that is enjoying a renaissance as a learning community. It is highly regarded in terms of the quality of provision; its genuinely caring approach to every child and unwavering commitment to raising standards. This focus, drive and energy was recognised in the recent Ofsted inspection (September 2011), "Since the last inspection, the drive of the Headteacher, senior and middle leaders, and governors has continued to have a positive impact on raising attainment and accelerating progress. All groups of students make satisfactory progress and this is improving securely and quickly. Examples of this are the significant improvements in attainment in English."

The English Faculty consists of four full time and one part time (0.6) teacher; three HLTA's and a TA who provide a targeted programme of intervention in KS3. All classrooms have interactive whiteboards and the team are proud of the high quality of provision offered to learners. In the autumn term 2011, the school carried out an internal faculty review where 78% of teaching in English was judged to be good or outstanding. The pupils at Poltair School enjoy English as they know they will be provided with challenging learning activities and supported in securing high quality outcomes. The English Faculty has experienced a three year trend of improvement (13% increase in A\*-C over the past three years) and are ready to embark on the next phase of development.

Poltair School is ambitious to become outstanding in every regard and therefore we are looking for that special colleague to join us so that, through their commitment, enthusiasm and determination to succeed, English can be at the absolute forefront of the challenges that lie ahead.

St. Austell is a large town of approximately 22,000 in population, located between the sweep of the bay which bears its name on the south coast and the



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Directorate

**Peter Booth**

Director of Projects and Premises

**Steve Watkinson**

Director of Student Services

**Helen Holmes**

Director of Curriculum

**Barry Richardson**

Director of Attainment

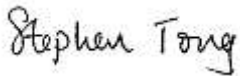
“clay” territory which dominated the land to the north of the town. Indeed St. Austell’s name, reputation and industrial growth was very much based on the development of the China Clay industry. Nowadays, the town increasingly looks to tourism and other service industries to sustain itself.

As part of a £75m regeneration scheme, St. Austell town centre combines old with the new to host a state of the art multi-screen cinema, shopping complex and restaurants.

Poltair School has a strong commitment to safeguarding and promoting the welfare of children. The school follows carefully laid out procedures for child protection and security and the interview will include questions about safeguarding children.

I look forward to receiving your application by the closing date, **Friday 24<sup>th</sup> February 2012**. If you have any questions regarding the position or would like to arrange a visit to the school prior to applying, please contact the Headteachers PA, Mrs Emma Pennell, by email [head@poltair.cornwall.sch.uk](mailto:head@poltair.cornwall.sch.uk) or telephone 01726 874520.

Yours faithfully



**Stephen Tong**  
Headteacher

